



Our Common Wealth 670 is a non-partisan alliance based in the Commonwealth of the Northern Mariana Islands (CNMI) under the Alternative Zero Coalition (AZC) umbrella, which includes the Tinian Women Association, PaganWatch, Guardians of Gani, and The Everyday Peace Initiative. We stand in solidarity with Prutehi Litekyan - Save Ritidian, Mauna Kea Hui, and Oceania Resistance.

Mission - To increase awareness of the policies that affect us the most through advocacy, teaching, and research.

Vision - A healthier and safer future for our island communities, our Marianas.

Values - We believe in the protection of our ancestral lands, seas, and skies from irreparable environmental and economic damage caused by militarization and other developments that pose a threat to our health, physical environment, and way of life.



CODE OF ETHICS

PROFESSIONAL RESPONSIBILITY

Core Principle

As members of OUR COMMONWEALTH 670, we are responsible for adding value to the organization and contributing to its ethical success.

We accept professional responsibility for our individual decisions and actions. We are also advocating for OUR COMMON WEALTH 670 by engaging in activities that enhance our alliance's credibility and value.

Intent

- To build respect, credibility and strategic importance for OUR COMMONWEALTH 670 advocacy within our organizations, the business community, and the communities in which we work.
- To assist OUR COMMON WEALTH 670 we serve in achieving its objectives and goals.
- To inform and educate current and future advocates, our island communities, the organizations we serve, and the general public about principles and practices that help our advocacy.
- To positively influence community involvement and practices.
- To encourage professional decision-making and responsibility.
- To encourage social responsibility.

Guidelines

1. Adhere to the highest standards of ethical and professional behavior.
2. Measure the effectiveness of our committees in contributing to or achieving organizational goals.
3. Comply with the law.
4. Work consistent with the values of OUR COMMON WEALTH 670.
5. Strive to achieve the highest levels of service, performance and social responsibility.
6. Advocate openly and within the established forums for debate, in order to influence decision-making and the subsequent outcomes.



ETHICAL LEADERSHIP

Core Principle

OUR COMMONWEALTH 670 advocates are expected to exhibit individual leadership as a role model for maintaining the highest standards of ethical conduct.

Intent

- To set the standard and be an example for others.
- To earn individual respect and increase our credibility within our island communities.

Guidelines

1. Be ethical; act ethically in every professional interaction.
2. Question pending individual and group actions when necessary to ensure that decisions are ethical and are implemented in an ethical manner.
3. Seek expert guidance if ever in doubt about the ethical propriety of a situation.
4. Champion the development of others as ethical leaders in our advocacy through teaching and mentoring.



FAIRNESS

Core Principle

As OUR COMMONWEALTH 670 advocates, we are ethically responsible for promoting and fostering fairness and justice for all advocates and their organizations.

Intent

- To create and sustain an environment that encourages all individuals and the organization to reach their fullest potential in a positive and productive manner.

Guidelines

1. Respect the uniqueness and intrinsic worth of every individual.
2. Treat people with dignity, respect and compassion to foster a trusting environment free of harassment, intimidation, and unlawful discrimination.
3. Assure an environment of inclusiveness and a commitment to diversity.
4. Develop, administer and advocate policies and procedures that foster fair, consistent and equitable treatment for all.
5. Regardless of personal interests, support decisions made by our organization that are both ethical and legal.
6. Act in a responsible manner and practice sound management.



CONFLICTS OF INTEREST

Core Principle

As OUR COMMONWEALTH 670 advocates, we must maintain a high level of trust with our stakeholders. We must protect the interests of our stakeholders as well as our professional integrity and should not engage in activities that create actual, apparent, or potential conflicts of interest.

Intent

To avoid activities that are in conflict or may appear to be in conflict with any of the provisions of this Statement of Values or with one's responsibilities and duties as an advocate of OUR COMMONWEALTH 670.

Guidelines

1. Refrain from using your position for personal, material or financial gain or the appearance of such.
2. Refrain from giving or seeking preferential treatment in selection processes.
3. Prioritize your obligations to identify conflicts of interest or the appearance thereof; when conflicts arise, disclose them to relevant stakeholders.



USE OF INFORMATION

Core Principle

OUR COMMONWEALTH 670 advocates consider and protect the rights of individuals, especially in the acquisition and dissemination of information while ensuring truthful communications. To build trust among all organization members, allies and stakeholders by maximizing the open exchange of information, while eliminating anxieties about inappropriate and/or inaccurate acquisition and sharing of information.

Guidelines

1. Acquire and disseminate information through ethical and responsible means.
2. Ensure only appropriate information is used in decisions affecting the advocate relationship.
3. Investigate the accuracy and source of information before allowing it to be used in advocate related decisions.
4. Maintain current and accurate advocate information.
5. Safeguard restricted or confidential information.
6. Take appropriate steps to ensure the accuracy and completeness of all communicated information about advocate policies and practices.
7. Take appropriate steps to ensure the accuracy and completeness of all communicated information used in advocate recruitment.



I have read and I understand the OUR COMMONWEALTH 670's **CODE OF ETHICS**. I agree to abide by the guidelines described above and understand that I may be removed as a participant if I violate any of these guidelines.

Signature _____

Date _____

Witness _____

Date _____

